

Policy No. 50.03**Effective Date September 30, 2022**

Tronox embraces its responsibility to protect the environment as fundamental to our values and the long-term sustainability of our business model. Minimizing our product environmental footprint is part of our “license to operate” ensuring continued access to resources, capital and human talent. It is how we inspire world class sustainability.

As part of Tronox’s commitment to environmental stewardship, it is company policy to:

- Protect the environment through compliance with all environmental laws and regulations and the deployment of integrated management systems throughout our operations that reflect industry best practice and internationally recognized standards.
- Establish ambitious environmental sustainability targets for energy, carbon emissions, process and hazardous waste, and water usage, among others.
- Fast-track the adoption of environmental innovation through our global Centers of Excellence (CoE) and external partnerships, driving efficient use of natural resources.
- Actively seek to reduce emissions, releases and wastes with suppliers and customers by reviewing the environmental performance of our operations, as well as our up and down stream ecosystem, with a focus on continuous improvement.
- Evaluate Product Environmental Footprint considerations in the deployment of capital and as part of any merger and acquisition activity.
- Promote concern and respect for the environment among employees, business partners, contractors, suppliers, customers, neighbors and shareholders. Communicate responsibly with those stakeholders on environmental matters.
- Meet international standards on biodiversity protection, respect legally designated protected areas, progressively rehabilitate our mines and work towards the goal of no net loss of biodiversity for new sites and major expansions projects.

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- Inspire support and personal accountability for the company's environmental performance and establish appropriate training programs, operating practices and incident management protocols.
- Support contractors to ensure they act responsibly and in accordance with the company's standards and applicable environmental laws and regulations.
- Strive to form partnerships with our host communities and stakeholders, promoting environmental awareness and participating in the preservation of their environment, traditions and values through regular community consultation.
- Provide investors, employees, customers, local communities and other stakeholders information on our environmental policies, practices and procedures principally through our annual sustainability report, proxy statement and TCFD/SASB reporting.
- Communicate openly, consult, and partner as appropriate with employees, government, indigenous and local communities, the public and other stakeholders regarding this policy and on all matters pertaining to the environment within the sphere of influence of Tronox's mining and chemical operations.
- Ensure regular renewal and relevance of our policies, procedures and activities.

This policy is implemented through management and employee engagement, allocation of sufficient human and capital resources, and rigorous measurement, review and corrective action management systems. Advancing this policy is an integral part of who we are at Tronox.



John Romano, Co-CEO

Jean-Francois Turgeon, Co-CEO

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