

## **APPENDIX : Local Jurisdiction Specific China**

This Appendix provides additional information relevant to Tronox personnel in China given the introduction of the Personal Information Protection Law of the People’s Republic of China (the “PIPL”) which came into force in November 2021.

### **1. Important Definitions under the PIPL**

**Personal Information:** all kinds of information related to identified or identifiable natural persons recorded by electronic or other means, excluding information processed anonymously.

**Sensitive Personal Information:** Personal Information that is likely to result in damage to the personal dignity, personal safety or property safety of any natural persons once disclosed or illegally used, including but not limited to information regarding biometric identification, religious belief, specific identity, medical health, financial information, as well as the Personal Information of minors under the age of 14.

**Personal Information Processor** (the “Processor”): an organization or individual that independently determines the purpose and method of the processing of Personal Information and Sensitive Personal Information (collectively referred to as “All Personal Information” unless stated expressly).

**Processing:** includes but is not limited to collecting, storing, using, processing, transferring, providing, disclosing and deleting All Personal Information.

### **2. General Conditions for Lawful Processing**

#### **2.1 Notification**

The Processor must notify the subject of any Personal Information to be Processed (“the **Subject**”) of specific matters under the PIPL before the Processing. Where any of the notified matters is changed, the Subject must be informed of such changes.

#### **2.2 Consent**

The Processor must obtain the consent of the Subject before the Processing. If the Processor processes Sensitive Personal Information, provides All Personal Information to other processors, discloses All Personal Information to the public or transfers All Personal Information abroad, it must obtain the separate consent of the Subject in advance.

The Processor may process the Personal Information without the consent of the Subject provided: (i) it is necessary for the conclusion or performance of a contract; (ii) it is necessary to conduct human resources management in accordance with the labor rules and regulations legally formulated

and the collective contract legally concluded; (iii) it is necessary to fulfill any statutory responsibilities or obligations.

### **3. Cooperation with Third Parties**

If the Processor provides other Processors with any All Personal Information it Processes, it must provide the other Processors the name and contact information of the recipient, the purpose and method of the Processing and the type of All Personal Information to be Processed. It must regain the consent of the Subject in case of changes in the original purpose and method of the Processing.

If the Processor entrusts other Processors with the Processing of All Personal Information, it must reach agreement with the other Processors on the purpose, time limit and method of the Processing, the type of All Personal Information and protection measures, as well as the rights and obligations of both parties, and it must supervise the Processing activities of other processors.

### **4. Cross-border Transfer of All Personal Information**

If the Processor transfers any All Personal Information abroad, it must meet one of the following conditions: (i) it must pass a security evaluation; (ii) it must have been certified by a specialized agency for protection of All Personal Information; (iii) it must enter into a contract with the overseas recipient specifying the rights and obligations of both parties in relation to the information; and (iv) it must meet other conditions prescribed by laws, administrative regulations or the Cyberspace Administration of China.

The Processor must take necessary measures to ensure that the Processing activities of All Personal Information by the overseas recipient meets the standards for protection of All Personal Information as prescribed in the PIPL.

### **5. Individual Rights**

The Subject has the right to: (i) know and make decisions on the Processing; (ii) consult or copy its All Personal Information from the Processor; (iii) request the Processor to transfer its All Personal Information to other processors; (iv) request the Processor to correct, supplement, or delete its All Personal Information; and (v) request the Processor to explain the Processing rules.

The Processor must establish a convenient mechanism for accepting and handling requests from the Subject to exercise their rights.