

One of our six core values at Tronox is:

Health & Safety: We work safely – all the time.

We believe passionately that everyone at Tronox should experience a safe and healthy workplace. We proactively identify and manage risk, conduct ourselves responsibly, exercise good judgment and take responsibility for our actions.

We are committed to keeping our employees, contractors, visitors and communities away from any harm that could arise from our activities. We manage and operate our business in a manner that ensures that our employees, contractors and visitors return home safely and healthy, every day.

We will establish an organizational culture in which health & safety is embedded in our organizational identity and defines who we are. Because we recognize that our attitudes and behaviors are instrumental to reach that goal, we will:

- Equip our people with the knowledge and skills to work healthy and safely at all times.
- Encourage engagement and effective collaboration between all levels and all parts of the organization – implementing best practices.
- Ensure that our leaders and supervisors are committed to foster an environment of continuous learning and improvement, and they set clear roles and responsibilities.
- Hold one another accountable for our own health and safety behavior as well as that of those around us.
- Encourage and recognize contributions to healthy and safe performance, and provide and accept timely and respectful feedback.
- Focus on the reduction of exposures to hazards and the prevention of serious injuries and fatalities. Rigorously remove barriers to healthy and safe work, even in the light of other priorities.
- Use appropriate organizational and health & safety systems, and establish common standards.
- Promptly report health and safety incidents and performance to responsible company personnel and appropriate government and regulatory agencies.
- Maintain our plants and equipment at an appropriate standard that enables a healthy and safe working environment.

Our goal is zero harm, and to see every employee and contractor demonstrate a commitment to excellence in health & safety, exhibiting positive and supporting behavior at all times.



John Romano
Co-Chief Executive Officer
EVP and Chief Commercial
and Strategy Officer



Jean-François Turgeon
Co-Chief Executive Officer
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